

## ACADEMIC APPOINTMENT – INDIGENOUS SCHOLARSHIP AND TEACHING

Western University in London Ontario is situated on the traditional lands of the Attawandaron, Anishinabek, Haudenosaunee, and Lūnaapéewak peoples, lands connected with the London Township and Sombra Treaties of 1796, and the Dish with One Spoon Covenant Wampum. In 2016, Western approved its first [Indigenous Strategic Plan](#) which seeks to create a community where “Indigenous peoples are engaging in all levels of work, study and research at Western University enriching campus for the benefit of all”. Now in its implementation phase, Western is working to increase Indigenous faculty, staff, and student representation alongside the creation of organizational structures and mechanisms that will assist the ongoing engagement of Indigenous peoples. To support these institutional priorities, Western is developing an [Indigenous Learning Space](#) and the [Office of Indigenous Initiatives](#) that includes a senior role reporting to the Provost. As Western’s top strategic priority toward advancing Indigenous education and scholarship, the University is seeking to fill 2 new full-time Indigenous faculty member hires across the following areas: Indigenous Studies, Indigenous Health or Indigenous Education, with a preference for Indigenous Studies or Indigenous Health. These 2 new positions will complement the Indigenous hiring initiatives made across a variety of academic units at Western University within the past year.

The appointments may be probationary (tenure-track) at the rank of Assistant Professor or Associate Professor, or tenured appointments at the rank of Associate Professor or Professor, depending on qualifications and experience. The anticipated start date will be July 1, 2021, or as negotiated. Candidates may also be considered for a Limited Term appointment, with rank to be determined by qualifications and experience. **Pursuant to Section 14 of the Ontario Human Rights Code, the selection will be limited to Indigenous applicants (First Nations, Métis, and Inuit). Candidates must self-identify in their cover letter.**

The successful candidates must have a doctoral degree (or equivalent) completed or in-progress in any of the areas listed above and will be appointed to the appropriate academic unit in the Faculty of Social Science with a cross appointment in Indigenous Studies or the Schulich School of Medicine and Dentistry. Appointments within the Faculty of Education may be considered. We are seeking strong scholars with a demonstrated track record of Indigenous research, teaching and service activities that includes the application of Indigenous knowledge and/or ethical engagement and collaboration with Indigenous communities, organizations and/or institutions.

Applicants considered for a probationary appointment must have a superior academic record and a demonstrated record of, or a strong potential for, excellence in scholarly research and teaching. In addition, they should have the ability and willingness to contribute to the intellectual and scholarly life of the Faculty community and to the University more generally. Candidates considered for appointments with tenure must have an outstanding academic record with a strong record of publications in academic outlets and significant experience in teaching. Applicants may wish to refer to the description of relevant academic responsibilities in the [Letter of Understanding - Indigenous Faculty Members](#) in the UWOFA Collective Agreement. The successful candidates will join a transdisciplinary network of collaborative Indigenous researchers across Western University and will have an opportunity to shape partnerships with our University and community stakeholders at the local, provincial, national and international levels.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses. Western University is fostering understanding and respect for, and reciprocal relationships with, Indigenous communities; and the University is working to support the recruitment and success of Indigenous undergraduate and graduate students, the integration of Indigenous cultures, approaches and perspectives into curricular offerings and research, collaboration with Indigenous communities, and recruitment and retention of Indigenous faculty and staff.

More information about each unit may be found here:

- [Indigenous Studies: https://indigenoustudies.uwo.ca/](https://indigenoustudies.uwo.ca/)
- [Faculty of Social Science: https://www.ssc.uwo.ca/](https://www.ssc.uwo.ca/)
- [Faculty of Education: https://www.edu.uwo.ca/](https://www.edu.uwo.ca/)
- [Schulich School of Medicine and Dentistry: https://www.schulich.uwo.ca/](https://www.schulich.uwo.ca/)

Western University's full Indigenous Strategic Plan may be found at: <https://indigenous.uwo.ca/initiatives/plan-reports.html>

Applicants are asked to complete the form available at:

<http://www.uwo.ca/facultyrelations/faculty/Application-FullTime-Faculty-Position-Form.pdf> and submit the following:

1. Cover Letter which includes:
  - self-identification as Indigenous person
  - Description of insider social relation/ality and community research connections
  - Identification of areas of interest in research and teaching
2. Detailed *curriculum vitae*
3. Names and email addresses of 3 referees, [one of whom should be an Indigenous community leader].

Electronic applications are preferred and should be submitted in one PDF file to:

Jennifer Holburn at [jennifer.holburn@uwo.ca](mailto:jennifer.holburn@uwo.ca)  
Recruitment Consultant within the Office of the Vice-Provost (Academic Planning,  
Policy and Faculty)

Review of applications will begin on January 15, 2021 and applications will be accepted until the positions are filled.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals.*

*Accommodations are available for applicants with disabilities throughout the application and recruitment process. If you require accommodations for interviews or other meetings, please contact [jennifer.holburn@uwo.ca](mailto:jennifer.holburn@uwo.ca).*